

# Student Conduct Process Map

## Initial Review Meeting

**Adjudicator:**  
Hearing Officer

**Process:**

A Hearing Officer conducts an investigation of the concern. They will meet with the respondent for an initial review. They may also meet with relevant observers. They can make a decision regarding responsibility and issue sanctions or can move the case to a hearing.

**Concerns resolved through the Initial Review process must be first time or low level concerns.**

## Administrative Hearing

**Adjudicator:**  
Senior Hearing Officer

**Process:**

The Senior Hearing Officer will meet with the respondent, the hearing officer, and if applicable, the complainant and observers to review the concern. They can make a decision of responsibility and assign sanctions or move the case to a board hearing.

**Concerns resolved through the Administrative Hearing process are typically more significant and/or repeat concerns.**

## Board Hearing

**Adjudicator**  
The Board & Senior Hearing Officer

**Process:**

The Board and Senior Hearing Officer will meet with the respondent, the hearing officer(s), and if applicable, the complainant and observers to review the concern. The Board will determine responsibility and recommend sanctions. The Senior Hearing Officer will assign sanction(s) if the student is found responsible.

**Concerns resolved through the Board Hearing process are significant.**

**Conduct decisions can be appealed. All appeal decisions are final.**