

**University of Baltimore**  
**Policy for Engaged Retirement and Privileges of All Retired Faculty**

*UFS approved 5/21/10, 12/6/12*

*Revisions in October 2010, fall 2012*

*Approved by AG's Office 12/10/10*

*Approved by President 12/15/10, 2/27/15\*Revised to include Library Faculty*

*Reviewed by Deans (CAS, CPA, MSB) and Associate Provost Spring 2024*

For purposes of this policy "Faculty" refers to full-time and half-time tenured faculty as well as Library Faculty who have achieved permanent status.

Faculty who have retired from the University of Baltimore after June 1, 2010 will have the following privileges, at their option, to be exercised on an annual basis:

1. Retention of their e-mail accounts;
2. Retention of their computer accounts and access to telephone-line assistance from the Office of Technology Services regarding University-provided accounts and programs;
3. Access to the UB Web site regarding the Events calendar and pertinent benefits and services information;
4. Access to the University's cultural activities;
5. For retired CAS, CPA, and MSB faculty: Access to Langsdale Library resources and services, including article databases, interlibrary loan, and borrowing privileges: (<http://langsdale.ubalt.edu/about-us/policies-procedures/langsdale-library-policy-for-all-retired-faculty.cfm>).
6. For retired Law School faculty: Access to Law Library resources and services, including article databases, interlibrary loan, and borrowing privileges.
7. Access to the University's athletic facilities on the same basis as alumni;
8. Listing of their names and contact information in the University's online directory;
9. Being welcome to attend selected University activities, such as Community Service Day, Convocation, and alumni events, for which they will be entitled to any applicable faculty discounts;
10. Maintain a University of Baltimore identification card;
11. Be entitled to faculty discounts, if any, on purchases at the bookstore and other facilities;

12. Be entitled to use of any Faculty Club or dining facility on the same basis as full-time faculty;
13. Be entitled to use the word “Retired” or the abbreviation “Ret.” following the academic rank held just prior to retirement, as “A.B. Doe, Professor of English (Ret.), University of Baltimore.”
14. Having the opportunity, upon mutual agreement between the faculty retiree and the appropriate unit head, to:
  - a. Assume a mentoring role for colleagues or students in their former academic unit;
  - b. Participate in symposia or panel discussions;
  - c. Assist in the recruitment of students;
  - d. Assist in the development of grant proposals;
  - e. Act as judge at student or University competitions;
  - f. Act as official greeters at new student open houses or other University events;
  - g. Assist development officers in cultivating donors to the University;
  - h. Teach, on a part-time basis, at per course or per credit compensation at the same rate as full-time faculty would receive for an overload; and
  - i. Apply for research grants or travel grants (upon consent of the relevant department chair or dean and approval of the provost).

*Procedures for utilizing privileges will be communicated to faculty by the Office of Human Resources during their retirement benefits discussions.*